

## HEALTH INSURANCE

Healthy team members are happy team members! Southeast covers 95% of your monthly health care premium for the team member's health plan. Additional coverage options for Dental, Vision, Life.



## PROFIT BASED BONUS PLAN

To serve customers well and to achieve success, we must work together. Southeast shares in our success. All eligible team members will have the opportunity to share in their respective location's annual profits through our Profit Based Bonus Plan.



## PAID TIME OFF (PTO)

We know great teams excel when they are healthy and well-rested. We offer generous Paid Time Off Leave based on tenure.

TENURE	PTO EARNED
Hire date - One year	12 days
2nd year through 5th year	15 days
6th year through 9th year	20 days
10th year +	25 days

\* Up to 5 days carry over.



## NEST EGG

Southeast offers a 401(k) plan to continue or begin saving for your future, including a 4% match.



## CELEBRATE BIRTHDAY

Every year each team member is given his or her birthday off. You can take your birthday or your spouse's birthday as a paid holiday in addition to your regular PTO.



## BRANDED APPAREL

Each team member is given a monthly allowance to use toward purchasing Southeast's exclusive apparel through our on-line clothing store.



## PAID SERVICE DAYS (C323)

Southeast offers an additional 5 days per year of paid time off to allow our team members to serve in their community.



## GET PAID TO LEARN!

Leaders are Readers! Southeast team members can earn up to \$500 per year in Amazon gift cards by reading books from our company library.



## SOUTHEAST SCHOLARSHIPS

Southeast awards \$1000 scholarship for team members' children or grand children who are pursuing college or military service after high school graduation.